**Personal Resume**

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| **Abdelmalik Jama Mohammed**Mobile: +252 (90) 7794797; +254 703905182Email: abdelmalik.jama@gmail.com; Abdelmalik@hornenterprisegroup.org |  |

SUMMARY

A Labour Economist with all- round business experience mainly gained from my work with ***United Nations Development Programme(UNDP),*** ***International Labour Organization*** (ILO), ***Food and Agriculture Organization*** (FAO), ***World Bank***, ***Inter-governmental Authority for Development*** (IGAD), ***Norwegian Refugee Council*** (NRC), ***Development Alternatives Inc***. (DAI), ***Horn Enterprises Group*** (HEG), and a range of government institutions, international/ local companies and research and education network mandated to advance employment and economic development through policy and strategic framework development elements, technical assistance, and interventions that stimulate enterprises development and foster growth. My core thematic focus include labour & public sector development, Enterprise/private sector economics, businesses enabling environment policy development, migration, skills development and youth employment. I speak English and Arabic Fluently and French to a basic level. Somali language is my mother tongue.

Education:

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| **Name of Institution, country** | **Dates Attended** | **Degree / Diploma Obtained** |
| University of Turin- School of Development Studies, Italy- **Thesis: Exploring drivers to emigrate amongst the youth in Somalia** | 2014-2016 | MSc in Applied Labour Economics for Development |
| University of Mount Kenya | 2012-2015 | Master of Arts in Governance and Ethics |
| University of Juba, Sudan | 2003-2006 | BSc in Business Administration |
| University of Pretoria, South Africa | 5-9/11/2015 | Certificate, Employment Through Natural Resources Economics |
| International Training Centre of ILO(ITC), Turin Italy | 04/2014-01/2015 | Certificate in Enterprise Development, Microfinance and Local Development |
| International Training Centre of ILO- Addis Ababa & Kampala | 01-02/2016 | Public Procurement Training |
| International Training Centre of ILO(ITC), Turin Italy  | 4/ 2014- 01/2015 | Certificate in Enterprise Development, Microfinance and Local Development |
|  Integrated DDR Training Group- NODEFIC, Nairobi Kenya  | 24th-29th /6/ 2012 | Certificate, Youth and Gender frameworks |
| UN System Staff College- Garowe-Somalia | 19th-20th /06/ 2012 | Certificate, Conflict Sensitivity Training Programme for UNSAS Programming |
| Development Alternatives Inc., Hargeisa, Somalia,  | 28th- *29th Aug, 2016* | Certificate, Market Systems Development Training |
| UN JPLG-ILO- Rwanda, Uganda, Kenya and Tanzania | 09/2011 | Study Tour on Youth Employment and Local Economic Development in decentralized Countries  |
| UN Peace Operations Training Institute- Nairobi-Kenya | 2010 | Certificate, The Conduct of Humanitarian Relief Operations: Principles of Interventions & Management |
| Faculty of Geo-information Science and Earth Observations, University of Twente, Netherlands | 1st Nov- 10th Dec 2010 | Certificate, Geographic Information System, Remote Sensing and GEONETCAST |
|  UN Peace Operation Training Institute  | Sep 2009- Jan 2010 | Certificate, Peace Keeping and International Conflict Resolution |
| **United Nations Department for Safety and Security** Nairobi Kenya | 6th-9th Feb 2012 | Safe and Secure Approach to Field Environment- SSAFE Somalia- Pre-deployment Security Training for UN Staff |
| French Culture Center, Khartoum, Sudan | 02/2006-12/2007 | Certificate, French Language |

Language Skills:

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| **Languages** | **Speaking** | **Reading** | **Writing** |
| Somali | Native | Native | Native |
| English | Fluent | Fluent | Fluent |
| Arabic | Fluent | Fluent | Fluent |
| French | Intermediate | Intermediate | Intermediate |

Employment record relevant to the assignment:

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| **Period** | **Country** | **Project & Employing Organization** | **Funded by** | **Title/ Position** | **Description** |
| 26th Aug 2016-Now | Somalia | Promoting Inclusive Markets in Somalia (PIMS)- Development Alternatives Inc., (DAI) | ***DFID & DANIDA*** | ***Market Systems Development Adviser*** | * Provide technical assistance to Market System Development Director to ensure that the relevant interventions in the target value chains (fisheries, livestock and agriculture are implemented in line with the log frame and within the required timelines
* Provide technical direction and support to Market system development field team and the technical staff of partners to ensure value chain support implementation is in compliance with the market systems approach to ensure PIMS targets are met
* Facilitate networking and public private dialogue to facilitate buy-in for interventions by both public and private sector actors
* Building capacity with national staff in how to conduct participatory market analysis, design appropriate interventions to facilitate market development and effective monitoring systems
* Identify commercial solutions to market constraints faced by microenterprises
* Develop specific interventions and strategic guidance to create employment opportunities for youth and women, integrating them into the mainstream economy
* Support in the technical supervision of the filed Market system Development/Sector Specialists and interventions officers
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| April- May 2017 | Somalia | Youth Education Package (YEP), Norwegian Refugee Council (NRC) | ***Unicef*** | ***Vocational Training Team Leader*** | * Recruit expert trainers on various skills required by the Ministry of Education and TVET Centres
* Undertake Training needs assessment at institutional, departmental and trainer level
* Develop training materials for auto-mechanics, electronics and electricity
* Establish strategy to link TVET to the industry
* Develop safety guidelines and tools for TVET centres
* Develop entrepreneurship training manuals for TVET centres
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| Sept 2015- now  | Somalia | Horn Enterprises Group (HEG) | ***DRC; UN JPLG*** | ***Labour Economist***  | * Provide strategic leadership in setting up the organizational Programme, structure and systems
* Mobilize resources and partnerships for the effective start-up of the organization
* Recruit and manage staff and technical collaborators
* Develop and design training modules and train the trainers
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| 20th April- 30th Aug 2017 | Somalia | Maritime Security and Livelihood Project Project- Intergovernmental Authority on Development (IGAD) | ***European Union*** | ***Appropriate Livelihood Assessment Team Lead*** | * Review of secondary information (relevant existing reports, studies, fishery sector analysis and previous assessments)
* Map current livelihood & employment strategies of youth in the coastal areas through informant interviews
* Identify contextual opportunities and constraints for employment/self-employment
* Identify feasible strategies to reinforce and develop capacities of youth in the coastal areas to
* Prepare a summary of key findings and recommendations, including new and on-going projects, and present them in a restitution meeting/workshop, gathering key stakeholders in the assessment and programming process.
* Draft a comprehensive report; submit for review and incorporate comments into a quality final report.
* Make a presentation to implementing partners FAO, and EUCAPNESTOR and EU and other interested regional organizations.
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| 1st July – 20th Aug 2016 | Somalia | Localizing Sustainable Development Goals (SDGs)- SIDRA | ***UNDP*** | ***SDG localization Consultant*** | * Identify a list of indicators for each for the proposed SDG targets. The consultant will use available reports and statistics to draft potential proxy indicators, if necessary
* Facilitator regional workshops to present and validate indicators and potential recommendations
* Prepare advocacy documents (briefs, presentations and materials) to support Ministry of planning enhance the agenda of SDGs
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| 12th April-29th June 2016 | Somalia | Promoting Rural Livelihoods Programme- SC | ***UK AID*** | ***Senior Livelihood and Employment Adviser*** | * Review existing Value Chain Analyses and Market Assessments of livestock and agricultural products and labour markets and other relevant project documents.
* Draft an appropriate methodology for primary data collection and develop data collection tools. The consultant identify opportunities for, women, youth and teenagers (male and female).
* Plan and conduct a Market Assessment and Value Chain Analysis focusing on: identification of major local, regional and, if applicable, distant markets; assessment of size of markets, volume of sales, market integration/segmentation; local market structure and enabling environment (e.g. security issues or policies affecting market access); market actors (consumers, sellers, traders, middle-men, employers) behavior
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| Feb-Mar 2016 | Somalia; Ethiopia and Uganda | Public Finance Management (PFM)- International Training Centre of ILO (ITCILO) | ***ITC-ILO*** | ***Sustainable Public Procurement Specialist***  | * Facilitate public procurement training and mentor trainers of trainees
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| 01/2014-2/2016 | Somalia; Kenya | International Labour Organization (ILO) | ***European Union, DFID, DANIDA, Norway, SIDA, SDC, SWEDEN*** | ***Economic Development Technical Specialist*** | * Coordinate ILO’s local economic development and enterprise-related assessments and diagnosis through provision of data tools and formulation of methodologies
* Provide technical guidance, backstopping and mentoring to local economic /enterprise development institutions in improving planning and support for the delivery of services that foster and support business and economic growth
* Develop evidence-based recommendations to policy makers and social partners on how to improve the enabling environment for sustainable enterprises. This includes assessing the policy environment, undertaking and organizing research, translating findings into policy advice, proposing implementation strategies and contributing evidence based advocacy and delivering related capacity building
* Develop and deploy an ILO methodology on local economic development including a solid knowledge base on what works and documentation of good practices, a result chain, institutional setup an advocacy and production to build the capacity of social partners
* Generate and share knowledge on enabling environment and enterprise formalization in cooperation with ILO’s Global Enterprise Team, other ILO units in Headquarters as well as other technical agencies.
* Establish Public-Private mechanisms and dialogues as a central pillar for local economic development strategies which are grounded in strong representative capacities of local stakeholders
* Initiate and support for legal and regulatory reforms that facilitate the formation and growth of enterprises, with a particular focus on small enterprises including the promotion of cooperatives, purchaser and producer associations and other forms of collective private enterprise, enabling small scale producers to benefit from scale economies and increase investment in value-adding technologies and processes
* Develop Local government procurement guideline and tools engaging local governments, ministries of interiors, public works and finance, Tender Boards, road agencies and other relevant procurement service providers- Somaliland, Federal Government and Puntland
* develop a three-year comprehensive, detailed local government procurement capacity building plan and mentorship programme, based on the identified competencies and skills (competency framework), defining training objectives, appropriate training methodology, duration and delivery methods
* Provide technical support to local government in linking local government procurement practices with the broader ongoing municipal and public financial management
* Provide technical support to government in prioritization, planning and implementation of Local Development Fund projects
* Undertake natural resources management functional assignment to offer insight into serviced delivery models , institutional arrangements and legal instrument governing the sector
* Develop community-based natural resources management planning framework and support local governments in drafting district environmental plans
* Assist districts in planning and implementing environmental works projects with focus on livelihoods and job creation
* Establish natural resources management working group and initiative coordination mechanism for NRM sector
* Develop relevant policies and acts which empowers local governments (EIA, environmental policy, decentralized NRM guidelines, community based NRM toolkit etc)
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| July 2010-Dec 2013 | Somalia | Sustainable Employment & Economic Growth; Youth At Risk; Local Governance Programme; Women Economic Empowerment Project- International Labour Organization | ***UKAID; EU; DANIDA; Government of Japan; SIDA, SDC, SWEDEN, Norway*** | ***Head Of office*** |  **Representation** * As delegated by the CTA, interact with social partners in structured and ad hoc fora to sensitize and influence wider governance from ILO perspective of:
* Promote the i-DWCP and ensure the ILO principles are taken into full consideration by development partners
* Promotion of employment-led recovery and reconstruction
* Ensure, with local partners, quality and cost effectiveness is as per ILO standards
* Take forward tripartism and social dialogue in support of employment for peace
* Act as ILO's lead/focal point in area of jurisdiction, vis-à-vis the UN thematic clusters and coordination structures, contributing to Programme work planning and reviews
* Participate in Programme-level committees and working groups

 **Programme Management** * Perform economic analyses of key sectors of the economy, in a qualitative and quantitative manner, and develop a 'deep' understanding of their functioning.
* Identify potential for pro-poor growth, constraints to growth and innovative solutions and opportunities to unlock this growth potential, making enterprises more competitive and creating job and income earning opportunities for the poor and underprivileged
* Advise the wider ILO Somalia Programme Team on contextual situation pertaining to area of jurisdiction, opportunities for collaboration with partners, on soundness of proposed interventions and programmes, and overall strategy
* Provide policy advice to ILO constituents and other stakeholders as relevant on strategies to promote decent work through enterprise development and contribution of private sector to development, in line with the ILO sustainable enterprise development strategy, public and environmental works.
* Ensure effective start up of project interventions at the local level, in coordination with operational
* Manage implementation of interventions and projects, ensuring timely and quality input from technical advisers, and operational support, appropriate agreements and contracts are in place with relevant parties systems at Nairobi office and higher level ILO structures
* Provide advice to ILO's constituents on institutional strengthening, the application of ILO standards and the promotion of technical cooperation activities
* With respect to Puntland, take the lead in preparation of budget and work plans according to the requirements of funding partners and within framework and structure of ILO, and follow-up implementation and budgetary control within set tolerance levels
* Monitor and analyse the project environment and progress, using applicable M&E and risk management tools where relevant to advise on timely readjustments of plans and corrective actions as necessary
* Initiate and guide ILO technical works in Puntland, supervise technical personnel in Puntland, conduct staff performance reviews in accordance with ILO's rules, regulations and procedures

 **Advocacy and Coordination** * Play an active role in policy advice and planning within the i-DWCP and how it is implemented in Somalia. This, with particular reference to ILO's support to peace consolidation, recovery and reconstruction, with specific focus on livelihoods, employment creation and services supportive to decentralization, economic/urban development and service delivery through public private partnership.
* Within the coordination structures of the UN Country Team at the Somalia level, formulate co-ordinated approaches on sequencing and implementing work plans
* Under the guidance of the CTAr, in liaison with relevant Project Managers, plan and coordinate work planning, reporting, periodic reviews and assessments and for inputs to output and outcome level analysis and reports
* In the Somalia context, liaise and co-ordinate with donors, NGOs, other UN Agencies and government departments operating complementary activities and innovations and feedback to the wider ILO Somalia Team in a structured manner
* Play an active role in support of donor relations and resource mobilisation through preparation of proposal and briefs
* Conduct analytical work (e.g. institutional capacity assessment, policy reviews, thematic surveys – enterprise and infrastructure works) and share findings and recommendations with wider ILO Somalia Team
* 4. Knowledge Sharing & Networking
* Promote information sharing and prepare briefs and positions papers on all policy aspects of the i-DWCP as it concerns implementation in Somalia
* Ensure all social partners are aware of opportunities to influence policy and practice
* Provide specific feedback to feed into the promotion of the delivery of the i-DWCP in Somalia, the wider Somali context and feeding regional initiatives
* Provide support to ILO similar thematic and corporate initiatives at the global and regional levels
* Support capacity-building for national constituents; promote and ensure knowledge sharing at the national/sub regional and regional levels
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| Sept 2010- Dec 2010 | Somalia | UNDP- Recovery Sustainable Livelihood | ***EU*** | ***Lead Researcher, Public Private Partnership*** | * Review existing literature from UN agencies e.g. sector studies in water and solid waste management, review of PPP in Somaliland and Puntland, PPP policy documents, evaluation of PPP projects, etc.;
* Gather secondary data and undertake primary research, gathering insights from practitioners in PPP projects, through a number of primary interviews and focus group discussions.
* Prepare the assessment draft report and recommendations (detailing findings under and recommendations as per 1-4 above)
* Conduct a workshop to:

Discuss the assessment findingsDiscuss potentials, issues and challenges faced by stakeholders in adopting and implementing PPPs;Discuss PPP service delivery models for large and small municipalities;* Discuss recommendations, strategies and accompanied action plan that can be pursued by government to enhance PPPs efficiency and leveraging private sector capital, where required.
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| July 2009- July 2010 | Somalia | Somalia Water and Land Information Management (SWALIM)- Food and Agriculture Organization (FAO) | ***EU & Unicef*** | ***Information Management Officer*** | * Assist in the development and management of water and land information management information hubts including managing the Somali Water Sources Information Management System (SWIMS), the Climate Database, Automatic Weather Stations (AWS), Environmental datasets and attend to partners and clients requests
* Support capacity development of data centers embedded in the government counterparts
* Support Develop information management materials, capacity building plans and conduct the workshops with other technical experts of the project
* Lead on the dissemination of SWALIM products
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| Nov 2006 April 2009 | Somalia | Anti-Piracy Project- NCA | ***Norway*** | ***Livelihood Project Manager*** | * develop youth development action plans in areas affected by piracy and tsunami
* organize dialogue workshops to youth and vulnerable segments of the communities to promote their agendas
* identify and prioritize key projects for implementation
* engage community elders and religious leaders to dissuade youth from joining piracy groups
* Identify skills development programme for youth and support vocational training centres in areas affected by the youth.
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