

## CURRICULUM VITAE



### **Personal information:**

Name: Hakam Shafi Mustafa Maali  
Nationality: Palestinian  
Material Status: married  
Date Of Birth: 16, November 1987  
Mobile: 00972599973796  
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### **Academic qualifications :**

Academic qualification	Institution/location	Profession	Date of graduation
Ph.D(Excellence Certificate)	India(Aligarh Muslim University)	Finance and banking	2019
M A	Palestine(An-Najah National University)	Master Of Business administration	2015
BA	Palestine(Arab American University)	Accounting	2010
Secondary	Jenin	Scientific Stream	2006

### **Rank:**

Assistant Professor in finance and banking

### **PUBLISHED papers:**

1. The impact of capital structure and profitability on share price: Empirical study(based on Jordanian traditional banks),SCOPUS Q4, ISSN:1582-2559, quality access to success,March 2024.
2. The Impact of Dividends Per Share and Retained Earnings Per Share on Share Price: A Study Based On Jordanian Companies,scopus Q3, ISSN:1582-2559,quality access to success,October, 2023.
3. THE IMPACT OF LIQUIDITY RISK ON PROFITABILITY OF ISLAMIC BANKS(CASE STUDY: BASED ON MENA REGION),scopus Q2,ISSN:1533-9211,THE SEYBOLD,March 2023.
4. HUMAN RESOURCE MANAGEMENT SYSTEM IN THE RELATIONSHIP BETWEEN STRATEGIC HUMAN RESOURCE MANAGEMENT AND STRATEGIC

- INTELLIGENCE (A CASE STUDY: KAREEM HYPER MARKET, JORDAN), SCOPUS Q3,ISSN:1533-9211,THE SEYBOLD, March 2023.
5. The impact of credit risk on profitability of Islamic banks(case study:based on mena region), SCOPUS Q3, ISSN1533-9211, SEYBOLD INTERNATIONAL JOURNAL, FEBRURY 2023.
6. The strategic human resources management on strategic intelligence(A case study: Al hikma pharmaceuticals, Jordan, Seybold report(ISSN 1533-9211(TSRJ), Q4,25/8/2022.
7. THE SUSTAINABILITY OF SOCIAL RESPONSIBILITY ON THE PERFORMANCE OF JORDANIAN INSURANCE COMPANIES, June 2022,Jilin Daxue Xuebao (Gongxueban)/Journal of Jilin University (Engineering and Technology Edition),DOI: 10.17605/OSF.IO/QW95D, SCOPUS Q2.
8. The role of enterprise risk management on cost of equity capital in the international financial reporting standards period. journal of Jilin university(engineering and technology edition), ISSN : 1671-5497E- Publication : Online Open AccessVol: 41 Issue: 04-2022DOI 10.17605/OSF.IO/UWJXD, scopus Q2.
9. Critical success factors for assessing the effectiveness of E-CRM systems in online shopping: the mediating role of user satisfaction, January 2022, Uncertain Supply Chain Management 10(3):667-678. DOI: 10.5267/j.uscm.2022.5.008, scopus Q1.
10. The Impact of Covid-19 Pandemic on the Bounced Checks in the Palestinian Banks-Feb. 2021- International Journal for Research in Applied Science & Engineering Technology (IJRASET) -ISSN: 2321-9653; IC Value: 45.98; SJ Impact Factor: 7.429 -Volume 9 Issue II Feb 2021- Available at [www.ijraset.com](http://www.ijraset.com).
11. The COVID-19 Affected the Size of the Credit Facilities Granted to the Palestinian Market in Particular-Feb.2021- International Journal for Research in Applied Science & Engineering Technology (IJRASET) ISSN: 2321-9653; IC Value: 45.98; SJ Impact Factor: 7.429 Volume 9 Issue II Feb 2021- Available at [www.ijraset.com](http://www.ijraset.com).
- 12.Evaluating financial performance of commercial banks in Palestine- March 2019- Current Journal of Applied Science and Technology 3(1):266-274.
13. The Impact of Credit Risk on the Profitability of Bank (A Case Study of State Bank of India)- IJSRD - International Journal for Scientific Research & Development| Vol. 5, Issue 11, 2018 | ISSN (online): 2321-0613.

### **Conferences:**

- International Conclave(One week international conclave from 3<sup>rd</sup> to 8<sup>th</sup> April,2019. Organized by department of commerce, Aligarh Muslim University, Aligarh, INDIA.
- International conference on” START UP TO SCALE UP: Management and Policy Intervention” from 6th to 7th April, 2019. I presented a paper entitled” Evaluating Financial Performance Of Commercial Banks In Palestine”. Aligarh Muslim University, Aligarh, INDIA.
- 2<sup>nd</sup> International conference on ‘Management Strategies For Technological Transformation in 21<sup>st</sup> century, 09<sup>th</sup> February, 2019.-Mangalmay Institute Of Management and Technology, Greater Noida, U.P. 201310, INDIA. With best paper presentation certificate.
- National Conference (Mhrdc-2018)” Multidisciplinary Higher Education, Research, Dynamics and Concepts”(Opportunities and Challenges For Sustainable Development),organized by faculty of commerce in collaboration with NGO-AHSAS held on 17-18<sup>th</sup> Feb, SHRI VARSHNEY COLLEGE, ALIGARH, INDIA.
- International Conference On “New Tourism Paradigms in a Changing World: Innovations, Dynamics and Future Perspectives from” 27-29 November 2017. Organized by Department of Commerce, Aligarh Muslim University, Aligarh, INDIA.

### **Workshops and Seminars:**

- International workshop on research methodology from 3<sup>rd</sup> to 4<sup>th</sup> April, 2019, department of commerce, Aligarh Muslim University, Aligarh, India.
- one week workshop for research scholars in SPSS software and entrepreneurship for the period 25<sup>th</sup> – 31<sup>st</sup> march 2019, department of commerce, Aligarh Muslim university, Aligarh, India.
- “One week workshop on statistics and optimization techniques using software packages” from 14-19 January 2019, department of statistics and operations research, Aligarh Muslim University, Aligarh, India.
- 15 days workshop for spoken English and personality development, march 2018, training and placement office, Aligarh Muslim university, Aligarh, India.

- National seminar on “role of skill India in promoting self-employment: prospects and challenges” in collaboration with Indian economic association, I presented a paper entitled “role of banks in financing entrepreneurship and skill development in Palestine”, this seminar held during 10<sup>th</sup>- 11<sup>th</sup> March, 2018, department of economic, Aligarh Muslim university, Aligarh, India.
- Workshop on the theme” global equity investment strategies and portfolio management”, march 3, 2018, department of business administration, Aligarh Muslim University, Aligarh, India.

### **Training courses:**

- Business communications in English, professional sky for training and consultancy services, during the period 19/12/2016-23/1/2017, Ramallah, Palestine.
- Internal control and risk management organized by Palestine public finance institute, during 5-14 december,2016, Ramallah, Palestine.
- Conversation English course during the period from 8/6/2016-30/9/2016, with final grade 92, Amideast, Ramallah, Palestine.
- Control and accountability on work of civil commissions and NGOS, organized by Civil society organizations commission, 24 hours, October,2015, Ramallah, Palestine.
- Project cycle management for auditors organized by USAID, February 2014, Ramallah, Palestine.
- Internal audit training course( internal audit concepts, internal control systems, internal audit procedures and evidences, during the period from 10-11 July, 2011, ministry of finance, Ramallah, Palestine.
- Internal audit methodology, ministry of finance, 2011, Ramallah, Palestine.
- CFA(charter financial analysis) training course, 120 hours, from 21/3-26/6/2010, Arab American university, Palestine.
- Microsoft office training course, Arab American university, 2008, Palestine.

### **Professional Experiences:**

- Assistant professor at Department Management at the faculty of heigh study and scientific research at AL-ISTIQLAL UNIVERSITY, PALESTINE(Teaching public budgets course to master’s students in the public administration program, Accounting principles course.....etc),part time.

- Assistant professor at Department Of Management Studies ,PRABHAT ENGINEERING COLLEGE, JAMIA MILLIA ISLAMIA UNIVERSITY, FROM DECEMBER 2019 TO JANUARY 2021,Delhi, part time.
- Lecturer at Department Of Management Studies ,PRABHAT ENGINEERING COLLEGE, JAMIA MILLIA ISLAMIA UNIVERSITY, FROM JULY 2017 TO August 2019, Delhi,part time.
- Lecturer at Al- quds open university in faculty of administrative and economic science, specialization business administration in the first semester of the following academic years 2015/2016 and 2016/2017 respectively(Courses: Crisis management and organizational development), Palestine, part time.
- Director of the Central Treasury Department for Stamps, ministry of telecommunication and digital economy(2021-present)
- Director of the HRM Department ministry of telecommunication and digital economy(8 july,2019).
- Financial controller at ministry of telecommunications and information technology (MTIT) from 3June 2013 until 9 july,2019(minus PHD period).
- Director of human resource and administrative affairs at MTIT from 10 July until now, Palestine.
- Accountant at the general directorate for internal audit at ministry of finance from 17 March 2011- 2 June 2013, Palestine.

**Personal skills:**

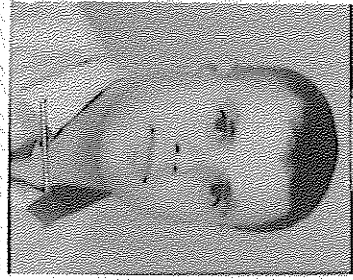
- Professional in using internet.
- Excellent Leadership and communication skills
- Team player
- Computer skills
- Management skills
- Crises management
- Work under pressure
- Decision making management
- Preparing reports and writing.

**Languages:**

- English (writing, reading and speaking) excellent.
- Arabic ( writing, reading and speaking) excellent.
- Indian (speaking) good.

**References:**

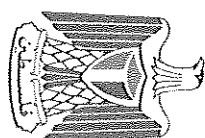
- Prof. S.M. Imamul Haque, dean faculty of commerce, Aligarh Muslim University, Aligarh, India.  
-Phone number:0091- 9897645355.  
**-E-mail: imamul\_haque62@yahoo.co.in**
- Prof. Nawab Ali khan, Ex-dean faculty of commerce, Aligarh Muslim University, Aligarh, India.(highest recommendation letter)  
-Phone number:0091-571-270366.  
**-E-mail: nawabalikhan@ymail.com**
- Prof. Nafees A. Khan, department of commerce, Aligarh Muslim University, Aligarh, India.(highest recommendation letter)  
-Phone number:0091-941-2517275.  
**-E-mail: nafeesakhan12@rediffmail.com**



بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ

دولة فلسطين

وزارة التعليم العالي والبحث العلمي



244 /2019/د

الرقم: 2019/10/10

التاريخ: 1441/صفر/11

الوافق:

وثيقة معادلة

تشهد وزارة التعليم العالي والبحث العلمي أن شهادات السيد/ة **حكم شافع مصطفى مهالي** (هوية رقم: 850708942):

1. شهادة الدراسة الثانوية العامة الفرع العلمي عام 2006.
2. شهادة البكالوريوس في المحاسبة من الجامعة العربية الأمريكية في فلسطين عام 2010 (مدة البرنامج أربع سنوات).
3. شهادة الماجستير في إدارة الأعمال من جامعة النجاح الوطنية في فلسطين عام 2015.
4. شهادة الدكتوراه (PhD) في Commerce من Allgarh Muslim University في الهند عام 2019.

تعادل الدرجة الجامعية الثالثة ( الدكتوراه ) في التجارة/التعميل والبنوك.

المنوحة من قبل مؤسسات التعليم العالي الفلسطينية بموجب قانون رقم (11) لسنة 1998 بشأن التعليم العالي والأنظمة ذات العلاقة.

وزير التعليم العالي والبحث العلمي  
رئيس اللجنة العليا لمعادلة الشهادات

أ.د. محمود أبو موسى

