

i- Cover Letter

My name is Maen Salhab. Born in 1975 in Kuwait. I gained a Master's degree in Sustainable Development from Al Quds University and a Bachelor's degree in Science from Mu'tah University in Jordan. I am very proud of my master's thesis entitled "Sustainable Development in Fragile Societies, the Possibility of Creating Sustainable Development in Palestine by Exploring the Level of Economic, Political and Social Stability (2007-2017)" ([Link](#)).

Why do I have a strong experience?

- ☒ I have extensive experience, 24 years of working at the *Palestinian Central Bureau of Statistics (PCBS)* since 1999.
- ☒ Strong managerial capabilities gained through long experience and many specialized training courses in management and skills through working as a director, especially as a census director on several occasions.
- ☒ Extensive experience in preparing specialized research on development indicators and public institution management by publishing several of my research papers in peer-reviewed scientific journals.
- ☒ Effectively and efficiently, lead several challenging statistical projects and rapid (swift) assessments, including conducting surveys of Households' Socioeconomic and Psychological Conditions during normal or abnormal circumstances for Palestinian society.
- ☒ Extensive experience in several subjects in the Statistical field.
- ☒ My specialization in the Sustainable Development field directly serves the cross-cutting topics related to the scope of work in the Statistical field.
- ☒ My current position as Director of the Statistical Yearbooks Department entails cross-cutting topics and skills in all fields of Statistical work.
- ☒ Strong interpersonal skills including teamwork, multitasking, and working effectively under pressure and tight deadlines.

Maen A. F.Salhab

2024/05/14

ii- Curriculum Vitae

1. Personal Information

Date of Birth	Marital Status	Children	Born	Nationality	PS ID No.
03/06/1975	Married	3	Kuwait	Palestinian	900010760

2. Key Working Areas

- ✓ *Statistician at Palestinian Central Bureau of Statistics (PCBS) since 1999.*

3. Position

- ✓ *Director of the Annual Statistical Books Department (2011-Until now).*
- ✓ **At intermittent intervals:**
 - ☒ *Acting Director General of Planning and Development Directorate, (2023-Until now).*
 - ☒ *Acting Director General of Censuses Directorate, (2020-2022).*

4. Education

- ✓ *MSc. in Sustainable Development, Al-Quds University, Jerusalem–Palestine.*
- ✓ *BSc. from Mu'tah University, Karak – Jordan. Major in Science.*
- ✓ *GCSEs from Al Hussein College, Amman – Jordan.*

5. Academic Specialization

- ✓ *Researcher in the Socio-Economic & Development of fragile societies & Administration.*

6. Experience

6.1 Key Experience Areas

- ✓ *Consultant in statistical analysis*
- ✓ *Consultant in the management of statistical projects from Idea to Publish.*

6.2 General Fields in Statistics:

- ✓ *Member of the Researchers Network at the Palestinian National School of Administration.*
- ✓ *Planning & Development Directorate at PCBS.*
- ✓ *Rapporteur of Team of:*
 - ☒ *Mid-Term Review of PCBS Program (MTR) 2021-2023.*
 - ☒ *Building National Strategy for the Development of Official Statistics, 2014-2018 at PCBS (Link) (الرابط)*
- ✓ *Coordinator of several international statistical files at PCBS for several years.*
- ✓ *Membership of several main administrative committees at PCBS.*

6.3 Socio-Economic Statistics Field:

- ✓ *Projects Manager of:*
 - ☒ *Baseline Survey to Assessment of Socio-Economic and Employability Status among people who received short-term employment opportunities in the Gaza Strip, 2023*
 - ☒ *Prosperity Survey in Ramallah and Al-Bireh Cities, 2023*
 - ☒ *Mental Health in the West Bank and Gaza Survey, 2022. (Link) (الرابط)*
 - ☒ *Impact of COVID-19 on the Palestinian Households' Socio-Economic Conditions Survey, 2021. (Link)*
 - ☒ *Impact of COVID-19 on the Palestinian Households' Socio-Economic Conditions Survey, 2020. (Link)*
 - ☒ *Social Survey of Jerusalem, 2017 (Link).*

- ✓ *Technical Team Membership of Socio-Economic Survey at PCBS, of which:*
 - ☒ The Impact of Israeli Aggression on Gaza Strip on the Socio-Economic Conditions of the Palestinian Households, [2023](#)
 - ☒ Socio-Economic Conditions Survey, [2018](#) ([Link](#))
 - ☒ The Impact of Israeli Aggression on Gaza Strip and Socio-Economic Conditions of the Palestinian Households, [2014](#) ([Link](#))
 - ☒ The Israeli Unilateral Measures on the Social, Economic, and Environmental Conditional, [2006](#) ([Link](#))

6.4 Statistical Yearbooks Field:

- ✓ *Head of Statisticians Team for Preparations Statistical Yearbooks at PCBS, of which:*
 - ☒ Palestinian Statistical Yearbook ([Link the Latest version](#)) ([2011-2023](#))
 - ☒ Jerusalem Statistical Yearbook ([Link the Latest version](#)) ([2011-2023](#))
 - ☒ Palestine in Figures ([Link to the Latest version](#) & [E](#)) ([2011-2023](#))

6.5 Census Field:

- ✓ *Director of Census in Jericho & Al-Aghwar Governorate during the General Census of Population, Housing, and Establishments of [2017](#) at PCBS.*
- ✓ *Director of Census in Jerusalem Governorate (J01) during the General Census of Population, Housing, and Establishments of [2017](#) PCBS. The work has been done with UNDP/PAPP)*
- ✓ *Assistant Director of Census in Ramallah & Al-Bireh Governorate during the Agricultural Census of [2010](#) at PCBS.*
- ✓ *Assistant Director of Census in Jericho & Al-Aghwar Governorate during the General Census of Population, Housing, and Establishments of [2007](#) at PCBS.*

6.6 Environmental Field:

- ✓ *Acting Director of Environmental Statistics Department at PCBS in [2009](#).*
- ✓ *Head of National Team to Development of Environmental Statistics at PCBS.*
- ✓ *Statistical Projects Manager at PCBS (From Idea to Publication), of which:*
 - ☒ Local Community Survey, Established Municipal Database ([Link](#)). ([2008,2009](#))
 - ☒ Environmental Survey for Several Sectors ([Link to the Latest version](#)) ([2000-2010](#))
 - ☒ Statistician at the Environmental Statistics Department in PCBS from ([1999-2003](#))
- ✓ *Head of Division at the Environmental Statistics Department in PCBS from ([2004-2008](#))*

6.7 Data Quality Field:

- ✓ *Membership in committees specialized in monitoring data quality for all stages of the statistical surveys*
- ✓ *Membership in committees specialized in developing new sources of official data, such as open data and big data and data stewardship*

6.8 Geographic Information Systems (GIS):

- ✓ *Local coordinator for the advanced course in Building and Analysis of Geographic Databases by using (ArcGIS. 9. X) at PCBS ([2005-2006](#)).*
- ✓ *Local coordinator for geographic information systems course (ArcGIS) at PCBS.*
- ✓ *Participation in Geographic Information Systems Conference, Ramallah - Palestine in 2016 by the Good Shepherd Company.*
- ✓ *Training staff of Area Statistical Directorate at PCBS and Engineers at Engineers Association – Jerusalem Center on ArcGIS9.X ([2005-2006](#)).*

6.9 Palestinians in Diaspora and Palestinians in 1948:

- ✓ Member of Task Team of preparing a statistical guideline on refugee statistics guideline (International Conference on Refugee Statistics, Turkey ([Link](#)), 2015).
- ✓ Collecting, tabling, and updating of statistical data about the Palestinians in Diaspora and Palestinians in the Palestinian Territory Occupied in 1948 ([Link](#)) (2011-2023).
- ✓ Member of Task Team on "Prepare for implementing a census for the Palestinian refugee camps and Palestinian gatherings in Lebanon at PCBS in 2012.
- ✓ Prepare a study at PCBS on "Age structure and sex ratio for the Palestinians in Syria".

7. Scientific Papers, Lecture and Articles:

- ✓ Prepare Scientific Papers and articles for several topics and side, of which:
 - ☒ Level of Organizational Resilience in Palestinian Government Institutions During Crises, The Middle East and North Africa Public Administration Research (MENAPAR conference, 2023 ([Link](#))) ([Abstracts: Link 01](#)), ([Index of Authors: Link 02](#)).
 - ☒ Level of Stability in the Palestinian Economy and its Impact on the level of Fragility in Palestinian Society in The journal of TANMIYAT AL-RAFIDAIN, 2022, Volume 41, Issue 135, Pages 354-372 DOI: 10.33899/tanra.2022.175542 College of Administration and Economics / University of Mosul (Iraq: Nineveh – Mosul) ([Link](#)).
 - ☒ Level of Fragility of Palestinian Society and the Role of Stability and Elasticity of the Palestinian Economy to Reduce this Fragility Level in the Journal of Afro-Asian Studies: Sixth issue – July 2020, Democratic Arab Center" Germany – Berlin. ([Link](#)), ([Link](#))
 - ☒ Scientific lecture about "Level of stability in the Palestinian economy and its impact on the level of fragility in the Palestinian society" in International Conference: Sustainable Development in the Context of Conflicts and Crises, on April 23-24, 2019 at Birzeit University, Birzeit, Palestine. ([Link](#)), ([Link](#))
 - ☒ Palestine - Refugee related data collection" in Conference on Refugee Statistics, 7 - 9 October 2015, Antalya, Turkey. ([Link](#)).
 - ☒ Palestine Refugees Statistics at National Week for Official Statistics Conference 27-28/04/2014 in Al-Quds University - Abu Dis – Palestine ([Link](#))
 - ☒ The reality of Managing Solid Waste in West Bank" at Palestinian conference for the development and reconstruction in the West Bank 14-15/03/2006 at Al-Najah National University ([Link](#)).
 - ☒ The reality of the Palestinian environment in Afaq Environmental Magazine, May 2008 No (3), monthly electronic magazine, MA'AN Development Center ([Link](#)).

8. Skills:

8.1 Training:

- ✓ High capability in training by using high technology tools and new teaching methods (Materials, Equipment, and Software).
- ✓ Statistical Consultant and Certified Trainer at PCBS and Several Research & Consulting & Training Institutions for Several and Various Statistical topics, of which:

No.	Training Course	Trainees
1.	Poll, Data Analysis Using SPSS, and Writing Statistical Reports	Government employees
2.	Analysis of data by using SPSS	Government & NGOs employees, University students
3.	Project report / Project Documentation	PCBS Staff

No.	Training Course	Trainees
4.	Citizen Perception Survey	Local Authorities Staff
5.	Manage and implement Statistical Project	Several Ministries Staff
6.	Variance Calculation by IMPS	PCBS Staff
7.	Introduction to Microsoft Access	PCBS Staff
8.	Cleaning Data & Tabulation by SPSS	PCBS Staff
9.	Project Recycle	Ministries Staff

8.2 Computer / Software:

✓ *High capability to use the following Software:*

- SPSS (I have my own guide about "Introduction of SPSS")
- STATA (Software for Statistics and Data Science)
- R (language and environment for statistical computing and graphics)
- Microsoft Office Access (Building of Databases and Design Data entry)
- Adobe Photoshop
- M.S.OFFICE Package (Word, Excel, PowerPoint).

8.3 Languages:

No.	Language	Reading	Writing	Conversation	Printing
1.	Arabic/Mother Tongue	Excellent	Excellent	Excellent	Excellent
2.	English	Very Good	Very Good	Very Good	Very Good

9. Training Courses

9.1 Management

No.	Training Courses	Duration		Implement By - In
1.	Time Management	From: 2009/02/22 To: 2009/02/23		PCBS Ramallah - Palestine
2.	Census Management	From: 2007/06/23 To: 2007/07/04		PCBS Ramallah - Palestine
3.	Manager Day	From: 2007/06/03 To: 2007/06/03		PCBS Collaboration with Gnarl
4.	Development of Manager Skills	From: 2007/03/18 To: 2007/03/21		Co. Ramallah - Palestine
5.	Planning & Implementation of Statistical Projects	From: 2002/12/21 To: 2002/12/25		PCBS Ramallah - Palestine

9.2 Statistical in General

No.	Training Course	Duration		Implement By - In
1.	Workshop on Citizen-Generated Data, Expert Group Meeting on Citizen Contributions to Data: A Conceptual Framework	From: 2023/09/27 To: 2023/09/29		United Nations Department Of Economic And Social Affairs, Statistics Division (UNSD) - Copenhagen-Denmark
2.	Introduction to Big Data and its tools	From: 2019/03/25 To: 2019/03/27		EUROPEAN COMMISSION EUROSTAT- Rome- Italy
3.	Public Relations and Statistics (PRS)	From: 2011/03/17 To: 2011/04/23		PCBS Ramallah - Palestine
4.	DevInfo 4.0	From: 2005/12/16		PCBS

No.	Training Course	Duration		Implement By - In
		To:	2005/12/19	
5.	Statistical Analysis of Epidemiological Data	From: To:	2004/11/28 2004/11/30	Ramallah - Palestine Oslo University, Birzeit University, Hebron University Ramallah - Palestine
6.	Development and Social Indicators	From: To:	2003/06/14 2003/06/18	PCBS Ramallah - Palestine
7.	Data Quality	From: To:	2003/01/26 2003/02/09	PCBS Ramallah - Palestine
8.	Socioeconomic Impacts on High Fertility and the Population Growth	From: To:	2001/04/01 2001/05/03	PCBS Ramallah - Palestine
9.	Variance Calculation for the Household Survey	From: To:	2001/04/01 2001/05/03	PCBS Ramallah - Palestine
10.	Advance in Statistical Analysis System	From: To:	2000/02/26 2000/03/05	PCBS Ramallah - Palestine
11.	Techniques of Publish and Present Reports	From: To:	1999/11/06 1999/11/16	PCBS Ramallah - Palestine

9.3 Statistical Yearbook

No.	Study Visit	Duration		Implement By - In
1.	Preparation and Dissemination of Statistical Yearbooks	From: To:	2011/11/02 2011/11/04	Turkish Cooperation and Coordination Agency (TİKA) ANKARA - Turkey

9.4 Environment

No.	Training Courses	Duration		Implement By - In
1.	Environment Statistics	From: To:	2005/07/11 2005/07/17	Arabic Institute for T&R in Statistical Institute in Syria
2.	Environment Statistics	From: To:	2004/08/02 2004/08/06	UNDP-ASCW Statistical Institute in Turkey
3.	Management of Medical Solid Wastes	From: To:	2002/10/29 2002/10/29	Birzeit University "Institute of Community and Public Health"
4.	Waste Statistics	From: To:	2001/07/09 2001/07/13	Plan bleu Institute –France Statistical Institute in Turkey
5.	Environment Protection Expenditures Statistics	From: To:	2001/07/09 2001/07/13	European Union/ Euro-Mediterranean Statistical Cooperation/ Nice (FRANCE)

9.5 Geographic Information Systems (GIS)

No.	Training Courses	Duration		Implement By - In
1.	GIS Application in Hydrology (20 hours)	From: To:	2009/08/01 2009/08/10	House of Water and Environment Ramallah - Palestine
2.	Building the Geodatabase by ArcGIS9.0 (100 hours)	From: To:	2006/04/02 2006/04/30	PCBS, Good Shepherd Co. Ramallah - Palestine
3.	Introduction in ArcGIS9.0 (88 hours)	From: To:	2005/08/13 2005/08/24	PCBS, Good Shepherd Co. Ramallah - Palestine

No.	Training Courses	Duration		Implement By - In
4.	Geographic Information Systems by ArcView3.1	From:	2004/05/29	PCBS, Applied Research Institute- Jerusalem - Ramallah
		To:	2004/06/07	

9.6 Design

No.	Training Course	Duration		Implement By - In
1.	Infographic Design	From:	2015/12/13	PCBS Ramallah - Palestine
		To:	2016/01/03	
2.	Designing by Adobe Photoshop 7.0 ME	From:	2006/05/20	PCBS Ramallah - Palestine
		To:	2006/06/04	
3.	Web design by FrontPage 2002	From:	2004/12/21	PCBS Ramallah - Palestine
		To:	2004/12/30	
4.	Design of Database by Microsoft Access	From:	2004/01/10	PCBS Ramallah - Palestine
		To:	2004/01/21	



9.7 Languages

No.	Training Courses	Duration		Implement By - In
1.	English Language	From:	2008/03/16	British Council Ramallah - Palestine
		To:	2008/03/26	
2.	English Language	From:	2004/09/15	AMIDEAST Ramallah - Palestine
		To:	2004/10/18	

iii- Contact Information

✓ At Work (PCBS):	
☒ Address:	Palestinian Central Bureau of Statistics, Ramallah City, Ein Munjed Quarter, Tokyo St. opposite to UN premises and Ramallah Cultural Palace
☒ E-mail:	maen@pcbs.gov.ps
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☒ Website:	http://www.pcbs.gov.ps

✓ At Home:	
Address:	Kafr Jamal, Tulkarm - Palestine Beitunia, Ramallah - Palestine
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✓ At Social Media:		
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☒ WhatsApp:	CLICK HERE >> 	
☒ LinkedIn:	CLICK HERE >> 	
☒ Twitter:	CLICK HERE >> 	
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