

CURRICULUM VITAE

1. Name: Fadwa (Fadoie) Mardam-Bey

2. Diplomas:

Institution	Diplomas
Université Saint Joseph 2009 - 2013	PhD in Business Administration & management
Université Saint Joseph 2007 - 2008	Diploma in mediation
Université Saint Joseph 1973 - 1975	Higher studies diploma in Economics
Université Saint Joseph 1969 - 1973	BA in Economics
Centre for statistical studies of Paris In Beirut	Technical diploma in Statistics

3. Professional Skills

- Training programs design, conceptualization and delivering (1991 – 2022)
- Steering of vocational training sessions (1991 – present)
- Incubation, growth and management of professional and academic training centres (1986-2016)
- Coordination technical cooperation for reform undertaken by the Centre for Banking Studies in Lebanon (CEB) and the Centre for banker professional development de formation professionnelle bancaire (CFPB-Paris)
- University teaching in different fields of economics and business administration (1976 – present)
- The publication of several articles in the fields of political economy and management.

The last two articles published in the monthly review of the ABL (2017) and the newspaper L'Orient le Jour (2017).

4. Professional Career

From ...To...	Institution	Position
1973-1975	Investment & Finance Bank (Beirut)	Economist – Economic Researcher – Credit analyst
1986-1991	Centre for Banking Studies USJ – ABL	Coordinator of training programs – Branch manager of CEB West Beirut Branch
1991-2016	Association of banks in Lebanon	Director of Training Department Member of ABL's different committees such as HR ,Social Affairs , Governance and Negotiation of Collective Convention .

2013-2015	Higher Institute for Banking Studies (USJ – ABL)	<p>Director (Academic & Administration)</p> <p>Active participation in the creation of the Higher Institute of Banking Studies (ISEB) and in the establishment of the study programs of the Bachelor's and Master's degrees</p>
2003-2013	Centre for Banking Studies (USJ – ABL)	Director (Academic & Administration)
1996-2016 (April)	Association of Banks in Lebanon	<ul style="list-style-type: none"> - Coordinator and project manager "Job description and Competencies in the Lebanese banking sector" in cooperation with the Training Centre of the Banking Profession – Paris - Participated in the preparation and analysis of the results on the banking population as well as in the monitoring of its progress in the field successively in 1995 - 2000 - 2005 - 2013 - Participated in the preparation of the Guide on "Job Evaluation" in cooperation with Maestro – France in 2000 and its update in 2004 – 2008 & 2014 - Actively participated in the preparation and field follow-up of the study on governance in the Lebanese banking sector in 2006 in cooperation with IFC and in its translation into Arabic and French.
1975-Present	<p>Université Saint-Joseph, Lebanese University,</p> <p>Higher Institute for Banking Studies ISEB (USJ – ABL), Université Antonine (UA), Beirut Arab University (BAU)</p> <p>Public National Institute</p> <p>Lebanese Management Association</p>	<ul style="list-style-type: none"> - Actively participated in the development of ISEB programs: Bachelor and Master degrees - Responsible for the conceptualization and process of the Diploma of Vocational Training Studies (CEB) programs - Actively participated in the preparation and animation of several training modules for public sector employees in problem solving and HRM in cooperation with the Canadian institute ENAP - Animation of many conferences and training for managers about leadership and communication and problem solving and time management in Lebanese Management Association - Teacher of public management, HRM and good governance (Master level) - Teacher of Micro & Macroeconomics, Public Finance, International Economic Relations, Monetary and Political Economics. - On a semester basis, HRM teacher at FGM - USJ (Master 1) (2014-Feb 2019) and
Starting June 2016	Consulting Work	<p>Institute of Finance (Ministry of Finance in Lebanon) about competencies in Lebanese public sector</p> <p>on banking training in several private banks in Syria and Lebanon</p> <p>Audit mission on HRM at QNB Bank (Syria).</p> <p>Consultation with bank employees' unions on training in the areas of personal development, collective negotiation and ethics,..</p> <p>Conceptualization of training programs and conferences for NGOs (Lebanon), and the latest in September 2022, for future staff of the Municipalities Training Centre (2022)</p>

5. Language knowledge 1 à 5 (1 – excellent; 5 – weak)

Language	Reading	Speaking	Writing
Arabic	1	1	2
French	1	2	2
English	1	3	2

9- References :

upon request

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