



Seham El Sayed Farouk Mohammed

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Objective:

To bring tangible difference to the lives to the Egyptian Citizens by contributing to the process of Egypt economic development and enhancement specially in PFM reforms.

PERSONAL DETAILS:

Date of Birth: 30 September 1986

Sex: Female

Age: 36 Years old

Nationality: Egyptian

EDUCATION:

DBA in Finance and Investment at Faculty of Commerce - Ain Shams University – ongoing

Thesis on “ The impact of Innovative Finance on Financing Sustainable Development ” in light of international standards and countries best practices

MBA at Paris ESLSCA Business School in Finance, Banking and Credit Risk Management certified from France 2016 – 2019 (GPA 3.7/4) Thesis on: “The impact of dependency in Tax Authorities on the tax efficiency” in frame of countries best practices in Tax management.

MBA at Paris ESLSCA Business School in Global Business certified from France 2019-2020

Al Alsun (Languages) Faculty – Al Minya University (German-English) Very good (83%), Appointed at the MoF according to the Prime Ministers decree in 2011 of appointing the first 20 graduates of each university as I got the Second Position at Alsun Faculty 2007

SECONDARY EDUCATION:

Salam Languages Secondary School 2000-2003

96.5%, the second position at Minya Governorate

EXPERIENCE: :

Executive Manager of PFM and Sustainable Finance

PFM Reform unit, Ministers of Finance office

(supervised by the Vice Minister for fiscal policies and institutional reforms) 2018-to date

Roles and Responsibilities as Senior Specialist in PFM and Sustainable Finance

- Explore the best Practices and International Standards in PFM reforms and submit policy recommendation,
- Analyze the potential risks of the General Budget performance and the Budget performance of the Economic Authorities and Units at the level of each Budgetary Entities and Economic Authorities and units

- Charged with debt sustainability analysis and debt risk analysis using IMF DSA tool,
- Coordinate with all sectors and Authorities affiliated to the Ministry of Finance (MoF) concerning performing the PFM reform agenda and strategy,
- Following up the contingent liabilities and debt risks,
- Studying topics related to the PFM reforms and make the necessary actions ,such as expressing the technical opinions to the vice Minister of Fiscal Policies or the concerned officials and coordinate with other parties related to the topic.
- Prepare analytical studies for some Economic Authorities and units focusing on the root causes for the weakness and ending with recommendations for solving the existing problems.
- Explore International Investments coalitions and Projects that we can cooperate with in frame of State strategy in increasing FDIs.
- Explore new and innovative sources of revenues such as innovative taxes like Carbon taxes and E-Payment levies.
- Explore climate and sustainable finance sources from International Development Partners , Financial Institutions and new financing Initiatives
- Explore new initiatives and strategies for decreasing Public debt in order to enhance the PFM stability.
- Conduct self-assessment of the Public Expenditure framework assessment (PEFA) **for the first time** in Egypt and supervise the team of implementing the PEFA self-assessment, for providing a brief overview of PFM performance at specific points and completed by identifying the strengths and weaknesses of the PFM with time changes in cooperation with all the concerned entities and authorities.
- Coordinate with EU, USAID and other donors concerning capacity building for the PFM within the MoF,
 - ✓ A member in a committee within MoF related to studying the climate Change issues and green fiscal policies , focusing on the Sustainable and climate Finance.
 - ✓ A member in a committee on the commodities hedging within the MoF
 - ✓ A member in a committee of Government work program headed by the Vice Minister for Treasury

Head of Risk management team at program Based Budgeting unit

Tasked with co-drawing general policies, analyzing and evaluating programs submitted from the budgetary entities to the MoF in frame of Program Based Budgeting at the Program and Performance based budgeting unit

Technical Assistant to the head of the PFM Unit 2015-2018

Roles and Responsibilities as technical assistant to the head of the PFM Unit

- Coordinate to all the PFM unit tasks with the team members,
- Cooperate and coordinate with all sectors involved in PFM unit activities,
- Coordinate with EU and other donors concerning the courses and capacity building for the PFM within the MoF,
- Participate in formulating the PFM reform strategy in cooperation with the World bank and the concerned international development partners
- Participate in preparing the contingent liabilities report which issued regularly and some other regular reports
- Study topics related to the PFM reforms and make the necessary actions, such as expressing the technical opinions to the Minister or the concerned officials and coordinate with other parties related to the topic

Technical researcher in PFM affairs, Ministers of Finance technical office 01/2012 -11/2013

Roles and Responsibilities as a Translator and technical researcher

- worked at the Public Administration of Budget – Minister's technical office
- Studied topics related to budget and take the necessary actions , such as expressing the technical opinions or communicated with the concerned entities to formulate a unified opinion and recommendation
- Assist in translating agreements, Contracts, Letters, studies, researches, Press releases,

Computer SKILLS:

- Microsoft Word
- Microsoft Excel
- Microsoft Access
- Microsoft PowerPoint
- E-mail: Outlook

Completed International Computer Driving license (ICDL)

Outlook 2016

Advanced Excel Certificate

Cyber security

Stata course in as statistical program

R soft were as a statistical program

Language SKILLS:

Description	English	German	French
Listening	Excellent	Excellent	Good
Speaking	Excellent	Excellent	Good
Reading	Excellent	Excellent	Good
Writing	Excellent	Excellent	Good

Personal Skills:

- ✓ Excellent team player and ability to work individually.
- ✓ Ability to work under pressure.
- ✓ Good communication Skills.
- ✓ Easley to learn new Knowledge and Techniques.

Honors and Contests

- Was selected at the first position at reforming the tax system in Egypt launched by the MoF and obtained a reward and honor from the Minister of Finance, Vice Ministers and the Head of the Tax Authority and other officials, 2020
- Was selected as one of the best proposals for reforming the Governmental institutions environment out of selected 30 at the level of all Egyptian government officials submitted to the Ministry of Planning in frame of Creation contest 2017

Study visits

- **Technical mission to explore PFM reforms in France** in frame of implementing La LOLF law 2001, The French Ministry of Fiancé, **France**, 2018.
- **Exploring PFM Reforms and SOEs Reforms**, Center of Excellence in Finance ,The Ministry of Finance, **Slovenia**, 2017.
- **Field visit on PFM and SOEs main reforms**, The Ministry of Finance – **Montenegro**, 2017.

Training courses in Foreign Countries

- **“Emission Trading Systems in developing economies and Developing countries”**, International Carbon Action Partnership Action (ICAP) , Two weeks, Florence , **Italy** , 2022
- **How to implement PEFA Framework as self-assessment**, PEFA (Public expenditure and Financial Accountability) Secretariat- at Four season – **Jordan**, 2019
- **“Monetary Policy”** in English Language, Centre for Economics and Finance "CEF" at the IMF, **Kuwait**, 2018.
- **“Fiscal Risks of Public corporation and SOEs ”** in English Language, "METAC" – IMF, **Lebanon**, 2018.
- **Financial programming and Policies part 2**, The CEF - IMF "International Monetary Fund, **Kuwait** , 2018.
- **Public Finance Management in Hague**, The Dutch Ministry of Finance, **Netherlands**, 2017.

Courses in cooperation with International Partners:

- **Analyzing the risks of the SOEs (Economic Authorities and units)**, METAC, 2020.
- **ToT on Program based budgeting at the Shiraton Heliopolis Hotel**, USAID, 2020
- **Fiscal Risks workshop at Shiraton Heliopolis Hotel**, USAID, 2020.
- **PEFA Framework workshop**, Practical Case, Expertise France& PEFA Secretariat, 2018.
- **Enhanced Internal Audit course**, Expertise France, **EU PFM (certified auditor)**.
- **Internal Audit Fundamentals course**, Expertise France, **EU PFM Project**, 2018.
- **Better Business Case foundation and practitioner course (project assessment) , how to implement the programming based budgeting**, Training ByteSize –APMG from Britain, 2017.
- **Training Course in the Public Financial Management**, Expertise France, **EU**, 2018.
- **"Lead Audit"** certified from the international Register of certified auditors" (IRCA) in **UK**, 2011.

Virtual courses

- **Vulnerability Diagnostics**, including SOEs, Currency, Debt Sustainability Financial Vulnerabilities and risks CEF-IMF, Feb 2023
- **Financing Development & modern management of public debt**. Arab Planning Institute, Jan 2023
- **“Modern Financial Institutions, Markets, Instruments and Development”** Arab Planning Institute, Dec.2022
- **“Economic Empowerment Policies and Programs”** Arab Planning Institute, Dec.2022

- **Fiscal Policy Analysis** , CEF-IMF, Aug-Sep. 2021
- **Monetary and Fiscal Interactions in DSGE Models**, CEF-IMF, July 2021
- **“Macro Fiscal Framework “** AMF, May-June 2021
- **How to apply PEFA, PEFA Gender, and PEFA Climate modules for PFM improvements”**, CEF & WB Group and PEFA Secretary, May 2021
- **“Selected Analytical Tools for Better PFM Reforms and Systems”**, IMF & METAC and PEFA secretary , March 2021
- **Strengthen the Budget Institutions and Cash management un frame of best practices** IMF, FAD Jan. 2021
- **Fiscal Sustainability course** ,IMF in Kuwait in cooperation AMF, Emirates, Nov.2020
- **Economic recovery policies** , Arab Planning Institute , Kuwait , 2020

Online Courses

- **Innovative Finance**, University of Cape Town Feb. 2023
- **Sustainable Finance** , UN, Jan 2023
- **Green Public Finance**, CEF-IMF, Nov. 2022
- **Climate Risks for the Financial Sector**, CEF-IMF, Nov. 2022
- **Macroeconomics of Climate Change: Transitioning to Net-zero**, CEF-IMF, Oct. 2022
- **Mitigation Policies** , IMF , June 2022
- **Climate Change Policies** , IMF , May 2022
- **Green Fiscal Policies** , UN in cooperation with PAGE initiative, Jan , 2022
- **Carbon Taxation** , WB , Jan 2022
- **Medium-Term Revenue Management Strategy Framework** – IMF & WB, 2021
- **Public Financial Management (PFM) Course** – IMF, 2021
- **Debt sustainability analysis part 2**, International Monetary Fund (IMF), 2019.
- **Energy Subsidy Reform** , International Monetary Fund (IMF), 2019.
- **Financial Programming & Policies Part2: Program Design**, (IMF), 2018.
- **Public Financial Management**, International Monetary Fund (IMF), 2017.
- **Financial Programming and Policies, Part 1**, (IMF), 2017.

- **Debt Sustainability Analysis- Part 1**, International Monetary Fund (IMF), 2017.
- **Executive Mini MBA in Business administration**, Nothing ham University online, 2017.

Internal Courses:

- **Specialized Program for Excellence in Public Policies**, (ECES) & (CIPE), April – June 2022 for 10 weeks , project on green finance
- **Official spokesmen/women training** conducted by the State Ministry of Information / Media in National Institute for Planning , April 2021
- **Stata Statistics Program course**, The MoF training Center, 2019.
- **Leaders Preparation course** , The Leader preparation Center – Ministry of Planning, 2019.
- **Strategic Planning course** ,The Leader preparation Center – Ministry of Planning, 2019.
- **Anti-Corruption and Fraud course**, The Administrative Control Authority (ACA), 2018.
- **Conversation Course**, Direct English, 2017.
- **English course level 12 / 12 in general English and conversation**, Real Soft House, 2017.
- **Training Course in Business Administration** (60 training hours), Ain Shams Univ.2016.
- **Accounting Course**, The Central Agency for Public Mobilization & Statistics, 2016.
- **Financial Management Course**, The International Academy for training, 2016.
- **Program of preparing Diplomatic & Consular relations Adviser**, Geneva Institute for the preparation of Diplomats, 2016
- **Program of "Governmental Creation "** nominated by the Ministry of Planning and administrative Reforms as one of the best suggestions and proposal all over Egypt at the Level of all Ministries, The National Institute of Management, 2016.
- **Conversation Course at Language**, The Language and translation Unit of the Faculty of Women Ain Shams University (for Arts, Science and Education), 2014.
- **Public Budget according to the economic classification and International Standards** (first position in this course), Training Center at the Ministry of Finance, 2012.
- **"Stock Market"**(second position),Training Center at the Ministry of finance, 2012.
- **"Internal Audit" in Quality assurance**, EQE Company, 2010.