

Dr. Fozī Ali Belhaj



Contact

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Education

PhD, Management-HR- UUM,
Malaysia – 2012

Master of Business

Administration, Yarmouk
University, Jordan.2006

Bachelor of Administration,
Aden University, Yemen.1998

Languages

Arabic
English

Objectives

I am an enthusiastic academic with a good communication and interpersonal skills. I have ability to work within a team effecently and able to meet work deadlines . I am very keen for knowledge and shar it. I am always interested in conducting academic research and improving my skills to adapt updates and cope with challenges..

Experience

- 2021- present, University Council Member, Arab Open University, Riyadh, KSA.
- 2021- present, Quality Commitee Head, Faculty of Business Studies, Arab Open University, Riyadh, KSA.
- 2020- present, Risk management Committee member, Arab Open University, Riyadh, KSA.
- 2020- present, Advising Unit Committee member, Arab Open University, Riyadh, KSA.
- 2020- present, Programs Development Commitee member, Faculty of Business Studies, Arab Open University, Riyadh, KSA.
- 2020- present, Prompting Commitee member, Faculty of Business Studies, Arab Open University, Riyadh, KSA.
- 2020- present, Head of human Resources research group, Faculty of Business Studies, Arab Open University, Riyadh, KSA.
- 2019-2020. Head of Re-appeal Commitee member, Faculty of Business Studies, Arab Open University, Riyadh, KSA.
- 2019- 2020, Present, Head of Support Committee for Academic Accreditation, Arab Open University, Riyadh, KSA.
- 2018- 2020, Member of The General Quality Committee, Arab Open University, Riyadh, KSA.
- 2018- 2020, Quality Assurance Coordinator, Arab Open University, Riyadh, KSA.
- 2018-2020, Member of Quality Assurance Forum Committee, Arab Open University, Riyadh, KSA.
- 2018- 2020, Head of Quality Friends Team, Arab Open University, Riyadh, KSA.
- 2018- 2020, member of Internal Auditing Committee, Arab Open University, Riyadh, KSA.
- 2018-2020, Committee Member of transition among tracks - Arab Open University, Faculty of Business Studies, Riyadh, KSA
- 2018- Present, Faculty Member, Faculty of Business Studies, Arab Open University, Riyadh, KSA.
- 2017- 2018, Part Time Lecturer, College of Business Studies, Arab Open University, Riyadh, KSA.
- 2016-2017, Head of HR department, College of Business Administration, Dar Al Uloom University, Riyadh, KSA.
- 2016- 2017 member of University Accreditation Committee, Dar Al Uloom University, Riyadh, KSA.

Experience

- 2016- 2017, Member of College Accreditation Committee ,College of Business, Dar Al Uloom University, Riyadh, KSA.
- 2016- 2017, Head of the third Domain of University Accreditation Committee (IT & University Facilities, Financial Issues & Human resources activities), Dar Al Uloom University, Riyadh, KSA.
- 2016-2017, Member of Quality Coordination Committee, Quality Assurance and Accreditation Unit, Dar Al Uloom University, Riyadh, KSA
- 2016-2017 Member of Statistical Analysis Committee, Quality Assurance and Accreditation Unit ,Dar Al Uloom University, Riyadh, KSA.
- 2015-2017, Member and Secretary of College Council, College of Business Administration, Dar Al Uloom University, Riyadh, KSA.
- 2015-2017 Head of Quality Unit, College of Business Administration, Dar Al Uloom University, Riyadh, KSA.
- Course Coordinator BCC for many courses
- 2014-2015, Deputy Dean for Community Service, Faculty of Administrative Science, Hadhramout University, Mukalla, Hadhramout, Yemen.
- 2014-2015, Deputy Dean for Students Affairs, Faculty of Administrative Science, Hadhramout University, Mukalla, Hadhramout, Yemen.
- 2014- 2015, Member of Quality and Academic Development Committee, Business Administration Dept., Faculty of Administrative Science, Hadhramout University, Mukalla, Hadhramout, Yemen..
- 2014- 2015, Coordinator of Youth Entrepreneurship program (Mubadara) in Hadhramout University cooperation with Smemps and International Labor Organization ILO, Hadhramout University, Mukalla, Yemen.
- 2013- 2015, Part time Instructor, University of Sciences And Technology, Mukalla, Hadhramout, Yemen.
- 2013-2015, Part time Instructor Al- Rayan University, Hadhramout, Mukalla, Hadhramout, Yemen.
- 2000-2001, Lecturer at National Institute of Administrative Sciences, Mukalla, Hadhramout Yemen.
- During the teaching period, I have supervised and reviewed several final graduate projects at the degree and master levels.
- Training and Consultations.

Research & Publications

- Farhan, N., Belhaj, F., Al-ahdal, W. And Almaqtari, F. (2021). An analysis of working capital management in India: An urgent need to refocus. Cogent Business & Management Journal, 8(1), 1-25.
- Belhaj, F. And Aljabri, K. (2021). The Impact of the Repercussions of the Coronavirus on the Performance of Companies Listed on the Saudi Capital Market (TADAWUL): An Applied Study on Industrial Companies. Journal of Pure & Applied Sciences, 19(6), 23-33.
- Al-Meshal, S., Aldrees, G. Haseebullah and Belhaj, F. (2020) Effects of Luxury Brand Authenticity on Purchase Intention: An Empirical Investigation among Saudi Arabian Customers. International Transaction Journal of Engineering, Management, & Applied Sciences & Technologies, 11(16), 1-10.

Research & Publications

- Alflayyeh, S., Haseebullah, and Belhaj, F. (2020).The Impact Of Coronavirus (Covid-19) Pandemic On Retail Business In Saudi Arabia: A Theoretical Review. *European Journal of Molecular & Clinical Medicine EJMCM*, 7(1), 3547-3554.
- Belhaj, F., Bin Kulaib, M. & Balghaith, W. (2020). The Impact of Financial Compensations on Psychological Empowerment among Employees at Aden University: Filed Study, *Academic Journal of Research and Scientific PublishingAJRSP*, (17), P.P. 255-290
- Aljabri, K. & Belhaj, F. (2020, June 20).The Impact of CoronaVirus Pandemic on Performance of Companies Listed in Saudi Stock Exchange (TADAWUL). Paper presented at the second virtual international conference: The Effect of Corona Pandemic on Economics and Politics, Sabha University, Tripoli, Libya.
- Belhaj, F. & Aljabri, K. (2020).The Impact of Organizational Creativity On Health Services' Quality In Hospitals Operating in Hadhramout-Yemen: A filed Study. *Journal of Hadhramout University for Humanities Sciences*, 17 (1). P.P.183-212.
- Belhaj, F. & Bin Kulaib, M. (2019). The Role of Management Information Systems in Developing Job Performance: A filed Study on Employees at Arabian Yemen Cement Company Limited. *Arab Journal of Sciences & Research Publishing AJSRP*, 3(13), P.P.74-94
- Binhomam, R., Belhaj, F.,. & Alamoudi, N. (2019, April 13-14). The Role of Knowledge Management In Performance of Financial Portfolio: A Case Study of Al-Rajhi Bank, KSA, (2007-2016), Paper presented at the 4th Scientific International Conference of Faculty of Business sharing with Jordanian Businessmen Association: "Human Capital In Knowledge Century" , Amman Arab University, Amman, Jordan.
- Bin Kulaib, M & Belhaj, F. (2018).The Impact of WhatsApp Usage On Time Management of Students In Yemeni Universities: A field Study on Students In Hadhramout, *Al-Rayan Journal for Humanities and Applied Sciences*, 1(1), 159-196.
- Belhaj, F. (2012).The Influence of Transformational Leadership and Job Characteristics on Absenteeism among Telecommunication Companies Employees in Yemen. PhD Thesis, Universiti Utara Malaysia UUM, Kedah, Malaysia.
- Belhaj, F., Ahmad, F. &Johari, H. (2011, November 1-2). The Impact of Job Characteristics on Absenteeism: Mediating Role of Psychological Empowerment, Paper presented at the 1st International Conference on Accounting, Business and Economics ICABEC, University Terengganu Malaysia, Terengganu Malaysia.
- Belhaj, F. &Aljaaidi, K. (2009). Avoiding and offense to Be Committed by Postgraduate College of Business Student at UUM: The Case of plagiarism Crime, *Business e.Bulletin*, College of Business, Universiti Utara Malaysia, Second Edition, pp. 18-19.
- Belhaj, F. &Aljaaidi, K. (2008, August 18-19). The Role of Business Incubators In fostering Entrepreneurs, Paper presented at the 2008 International Accounting and Business Conference, University Technology Mara, Johor, Malaysia.
- Belhaj, F. (2006).Training Practices in Yemeni Banks. Master Thesis, Yarmouk University, Irbid, Jordan.

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Conferences and Workshops

- The first scientific conference of heads and supervisors of scientific departments at King Abdulaziz University, 10-12 November 2020.
- The role of the knowledge economy and digital transformation in empowering youth, 8 November 2020. Bahrain.
- The First NAMA Conference: Education and the Third Sector in Indonesia, Kyrgyzstan and Kenya, November 5, 2020, Malaysia.
- The second virtual international conference Corona Pandemic and its effects on Economics and Political Science, Sabha University, Tripoli, Libya. June 20, 2020
- The Third Quality Forum in Higher Education, Riyadh, Kingdom of Saudi Arabia, October 2, 2019.
- The 4th Scientific International Conference of Faculty of Business sharing with Jordanian Businessmen Association: "Human Capital In Knowledge Century" , Amman Arab University, Amman, Jordan, 13-14 April, 2019
- The Fifth Foundations of Islamic Finance Conference, 9-11, July,2012, Langkawi, Kedah DarulAman, Malaysia.
- The First Convention of the World Association of Business Schools in Islamic Countries (WAIBS): Empowering the Aumah through Strategic Business School Partnerships, 8-9 July, 2012, Langkawi, Kedah DarulAman, Malaysia.
- The 1st International Conference on Accounting, Business and Economics ICABEC, University Terengganu Malaysia, Terengganu Malaysia, 1-2 November, 2011.
- EQUIS & AMBA: Quality Education Comes with Primer Accolades workshop, Leadership Dialogue Session with Professor Dr. John Bruce Slater, College of Business COB, University Utara Malaysia, 23-25 October, 2011.
- The 12th Malaysia Indonesia International Conference on Economics Management and Accounting, University of Bengkulu, Surpatman Kandang Limun Bengkulu, Indonesia MIICEMA, 13-14 October, 2011.
- Malaysia Entrepreneurship and leadership Convention (MEALCON), SIFE Universiti Utara Malaysia and Co-operative and Entrepreneurship development Institute (CEDI), Convention Center, Universiti Utara Malaysia, 15- 16 April, 2011
- International Soft Science Conference ISSE, Putra World Trade Center, Kuala Lumpur, Jointly Universiti Utara Malaysia and Ministry of Higher Education, 6-7 November, 2009.
- Utilizing Your Potential Graduate Excellence Assistance Training (GREAT), Center for University- Industry Link (UIL), Universiti Utara Malaysia, 23-24 October, 2009.
- Symposium on Business Postgraduate Research, College of Business, Universiti Utara Malaysia, 29-30 June, 2008.

Seminars

- Toward Policy of E-Learning and Evaluation, King Abdulaziz University, April 27, 2020, KSA
- Sustainable Planning of Institutional Accreditation, King Abdulaziz University, May 09, 2020, KSA.
- Facilitating the Procedures to Achieve Operations' Performance Excellence , Kind• Abdulaziz University, May 10, 2020, KSA.
- What the Meaning of Quality Management System: Developments, and Practice, , King Abdulaziz University, May 10, 2020, KSA.
- Risk Management , King Abdulaziz University, May 11, 2020, KSA
- Learning Outcomes alignment during Corona Pandemic, King Abdulaziz University, May 12, 2020, KSA.
- Fundamentals of Services Logistics Management , King Abdulaziz University, May 13, 2020, KSA.
- Academic performance and its documentation in Program, Course Reports. King Abdulaziz University, May 14, 2020, KSA.
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Training Courses

- Online Assessment Strategies During and After, the COVID-19-Pandemic, King Abdulaziz, University, June 29, 2020, KSA
- Promoting Research Excellence towards 2030Vison, , King Abdulaziz University, June 30, 2020, KSA
- Post COVID-19 Higher Education, King Abdulaziz University, 1st July , 2020, KSA
- Essential learning Outcomes, Engaged Pedagogy and Assessment for Quality learning, King Abdulaziz University, 1st July , 2020, KSA
- The Future of E-Commerce in the Arab Region and the Transformations of Post "Covid-19", July6, 2020, Harvard Business Review
- Issues to Consider in Planning the return to Campus, King Abdulaziz University, July 6, 2020, KSA
- Promoting Quality online Learning through Faculty Development: Challenge and Strategies for Success , King Abdulaziz University, July 7, 2020, KSA.
- The Efforts of Higher Education During COVID-19 Crisis and Future Trends , King Abdulaziz University, July 12, 2020, KSA
- Leading Research and Innovation in Universities , King Abdulaziz University, July 8, 2020
- How to create Electronic content in Black-Board, June 9, 2020, E-learning Deanship, King Khaled University. KSA
- Academic Writing and Publishing, June 10-11, 2020, E-learning Deanship, King Khaled University . KSA
- Questionnaire Designing and Statistical Analysis, June 24, 2020, King Khaled University. KSA
- Creative Skills, June 28, 2020, ROSHD, King Khaled University, KSA
- How to Design forms in Google, ATTA, July 19, 2020
- Be Smart, ATTA, July 19, 2020
- General Concepts in Leadership, ATTA, July 22, 2020
- How to Establish Digital marketing Plan, ATTA, July 23, 2020
- Building and Managing Team Work

- Reports and Corresponding writing skills.
- Effective Communication Skills in a Workplace.
- Entrepreneurship
- Change management and Strategic Thinking.
- Academic Programs & Courses Specification.
- NCAAA: Document and Standards.
- Time Management and Job Stress.
- Problem Solutions and Decisions Making.
- Archived and Documentation Skills.
- Accreditation Procedures workshop about NCAAA .
- Evaluation Techniques and Tools.
- Quality Internal System.
- Training of Trainer of Human development. Abraham Alfaqi Center of Human Development, Canada coordinating with International Decisions Makers Inst,, Sana'a, Yemen.
- NLP training.
- Secretes of Modern Leadership.
- Training Of Coaches By International Labor Organization ILO Coordinating with Smeps, Yemen.
- Effective Teaching Methods workshop.
- Learning Program Designing workshop.
- SPSS Workshop.
- Structure Equation Modeling (SEM) workshop.

Skill

- Reading
- Sport
- Travelling